



Wrocław, 19.09.2016.

**Declaration of support for the European Charter for Researchers
and the Code of Conduct for the recruitment of Researchers**

Wrocław University of Environmental and Life Sciences (WUELS) represented by Rector, Prof. Tadeusz Trziszka, Ph.D., D.Sc. welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter referred as "The Charter and The Code").

Furthermore the University is declaring its intention to respect, promote and implement the regulations of "Charter and Code" within the entire community and in the current internal law.

We believe that the development of an attractive, open and sustainable European labour market for researchers has a direct impact on our University.

The University focuses its wide-ranging activities on education and research covering agriculture and related sciences. The knowledge acquired and the research projects realised at the WUELS make provision for future development, regarding all aspects of environmentally sustainable development, which is friendly to human and animal welfare.

The board of Rectors of Wrocław University of Environmental and Life Sciences believes that through adjusting its HR regulations to the principles of the "Charter and Code" the University will be able to eliminate impediments to mobility of researchers and enhance international cooperation among researchers and research institutions. In the light of the above, WUELS commits itself to ensure an effective implementation procedure of the "Charter and Code", in accordance with the respective national and internal legislation.

Yours sincerely,

Prof. Tadeusz Trziszka

A handwritten signature in blue ink, appearing to read 'T. Trziszka', is written over a large, light blue oval shape.

Rector of the Wrocław University of Environmental and Life Sciences